

This is an exciting time to join Kuuwanimano Child and Family Services!

Employment Opportunity – Contract Intake Investigation Worker (Union) – Cochrane/Kapuskasing

Competition #: 23-47R

Department: Intake Investigation Worker

Location: Cochrane/Kapuskasing – with regular travel throughout the districts

Job type: Contract Full-time up to March 31, 2024

Closing date: October 24, 2023 @ 4:30 PM

What you will do in the role

- To liaise with the Intake Team to receive all 12-hour responses and high-risk and complex investigations in conjunction with the Intake Lead review/consultation.
- Conduct joint investigations and home visits with police as appropriate to ensure the safety of children through the procedure of forensic interviewing.
- Interview and assess all parties involved including referral source, children and extended families and other professionals.
- Complete Investigation and Assessments for the purpose of formulating safety, treatment and service plans for the child and family.
- To assist child and family through linking them to other agencies that can provide support for social/emotional/psychological and physical wellbeing.
- Consult with community partners in developing appropriate extended family and Alternative Care placements and admit children into the care and custody of the Agency when necessary.
- Document, complete and coordinate all requirements for court hearings.
- Appear as a witness in child welfare, criminal or family court.
- Prepare children and families for the transfer of service from Investigation to Ongoing Services
- Prepare and attend transfer interviews and conferences.
- Collaborate with the First Nation Communities to explore options and alternative strategies to address complex issues affecting First Nations families.
- Coordinates case management regarding High-Risk files, ensuring an emphasis on early intervention and least disruptive measures.
- Collaborates with other intake workers regarding files and supports appropriate file management for High Risk and standard files.
- Complete statistical and contextual information as required by Program Co-ordinator
- Where required, will provide periodic supervisory coverage within Child Protection Department

Just a few reasons to join Kuuwanimano Child and Family Services

- Opportunity to collaborate with a dynamic team with career growth across multiple departments.
- KCFS prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- Training opportunities to support your success in the role.
- A defined contribution benefit pension plan (OMERS)
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance.
- Competitive vacation leaves

What you bring to the table

- BSW, MSW preferred, with a minimal of 5 years in Child Welfare including supervisory experience or combination of education and experience acceptable to the employer.
- Must have extensive forensic experience and demonstrated ability to work in a high-pressure environment.
- Must have experience working with First Nations families and communities.
- Being knowledgeable regarding all current legislation which impacts the provision of services to Indigenous families and children.

Please refer to our website: www.kuuwanimano.com for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to: HR@kuuwanimano.com or by fax: 705-266-9122

We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process. Please note that preference will be given to qualified First Nations and Aboriginal applicants. **Please self-identify.**

Meegwetch to all applicants, however only those selected for an interview will be contacted.