

This is an exciting time to join Kuuwanimano Child and Family Services!

Employment Opportunity – Child Protection Worker (Union position) Kapuskasing/Hearst/Constance Lake First Nation

Competition #: 23-35R

Department: Protection

Location: Kapuskasing/Hearst with frequent travel to Hearst

Job type: Full-Time – 35 hours per week

Closing Date: October 27, 2023 @ 4:30 PM

Salary: Starting at \$59,312 per annum

What you will do in the role

- Provides fair, respectful, and culturally relevant services to First Nations children and families, consistent with the Agency's By-Laws, Policies, Procedures, and the Ontario Child Protection Standards.
- Develops links with relevant communities on and off reserve to explore service options and strategies to address issues affecting First Nations children and families.
- Provides a range of ongoing child protection services to children and their families of an assigned caseload of both voluntary and non-voluntary clients.
- Investigates and assesses allegations of child abuse and/or maltreatment.
- Intervenes in crises situations, assesses risk to children and determines action which may include the need for alternative placement.
- Advocates on behalf of children and families for a variety of support services within the community.
- Participates as a member of the team in the achievement of departmental and team service objectives and targets, including carrying out other duties as required.
- Coordinates and facilitates customary care and society placements and prepares all required documents and supporting the child and family throughout the admission process.
- Acts as a witness in child welfare, criminal and juvenile court matters in support of the agency's recommendations.

Just a few reasons to join Kuuwanimano Child and Family Services

- Opportunity to work with a dynamic team with career growth across multiple departments.
- KCFS prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- Training opportunities to support your success in the role.
- A defined contribution benefit pension plan (OMERS).
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance.
- Competitive vacation leaves.

What you bring to the table

- BSW with previous child welfare experience within First Nations communities or 2 years of social service experience or equivalent combination of education and experience.
- Completion of OACAS New Worker Training Modules preferred.
- Must possess a valid "G" Ontario Driver's license, be willing to travel, able to work flexible hours and provide on-call services when required.
- Must produce clear Criminal Record Check with Vulnerable Sector Screening.
- Ability to speak a native language considered a major asset.
- Demonstrate excellent analytical, problem solving, negotiating, decision making, planning, organizational, administrative, and oral and written communication skills.

Please refer to our website: www.kuuwanimano.com for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to: HR@kuuwanimano.com, or by fax to 705-266-9122

We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process. Please note that preference will be given to qualified First Nations and Aboriginal applicants. **Please self-identify.**

Meegwetch to all applicants, however only those selected for an interview will be contacted.