

Job Posting

POSITION:	Sessional Trainer
ACCOUNTABILITY:	Manager of Training Development and Delivery
CLASSIFICATION:	Permanent, Full-time
CLOSING DATE:	Until Filled

Philosophical Overview

All employees with the Association of Native Child and Family Services of Ontario (ANCFSAO) are required to follow the Mission, Vision, and Values of the organization in all circumstances. Similarly, all employees shall follow the policies and procedures of ANCFSAO, as well as the direction provided by the senior management team. All employees are required to perform those duties in a manner that respects and reflects the culture, traditions and values that are common to the First Nation, Inuit, and Metis people.

Summary

Reporting to the Manager of Training Development and Delivery, the Sessional Trainer is responsible for the delivery of ANCFSAO training sessions as assigned. The Sessional Trainer will facilitate a range of courses on behalf of ANCFSAO, on their own or with a co-trainer, to diverse participants including staff, leadership, and outside participants.

Primary Responsibilities

Coordinate, and facilitate training sessions as assigned:

- Deliver training curriculum to meet identified training needs incorporating Anishinabek culture, values, traditions, and teachings into programming where applicable.
- Recommend evidence-based improvements to training processes and develop strategies to address identified areas requiring improvement.
- Demonstrate effective facilitation of a variety of structured learning activities, including small group work, large group discussions, experiential exercises.

QUALIFICATIONS

Preferred Education and Experience:

- Post-Secondary Education with a focus on adult education/learning, education, or related field with experience.
- Demonstrated experience in facilitating training to diverse adult learners.
- Three (3) years experience in a prevention services, child welfare or Indigenous Well-being role would be considered an asset.

- Experience working with First Nation, Inuit and Métis peoples, organizations, and communities with lived experience in culture and tradition as an Indigenous person in Canada.

Mandatory Requirements

- Must be willing to work flexible hours including weekends, evenings and holidays as required.
- Provide an acceptable Canadian Police Information Centre Check (CPIC) and Vulnerable Sector Screening (VSS).
- Able to provide a safe vehicle for use on the job, an acceptable Driver's Abstract, evidence of a valid Ontario Driver's License and of Personal Liability & Property Damage insurance coverage for at least \$1,000,000.00.

Working Condition and Location

- Currently due to Covid all positions are teleworking, and travel is limited until an office in Toronto is opened.
- The position will be based out of Toronto and frequent travel within Ontario is required. Some travel outside of the province may also be required.
- While performing the duties of this job, the Sessional Trainer will typically be in an office, classroom setting and virtual setting where Covid and remoteness factors apply.

TO APPLY

Please email with the Subject Line, "Sessional Trainer", along with the following items to HRGeneral@ancfsao.ca :

- A cover letter outlining why you are the most qualified candidate for this role including your experience working directly with First Nations, Inuit and Métis Peoples, Communities and Organizations.
- Resume (include 3 work related references).

Closing date: Open continuous. Applications will be reviewed monthly.

Currently, our employees are working remotely and located within the Eastern Time Zone. To work in synergy, it is preferred that our applicants are working within the same Eastern Time Zone to accommodate team and client meetings.

Please note that preference will be given to qualified First Nations and Aboriginal applicants. **Please self-identify.** We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process.

Our Agency is committed to an inclusive and barrier-free environment for all our candidates and employees. Should you at any time have an accessibility need or have any questions regarding the recruitment process, please contact HRGeneral@ancfsao.ca .

Incomplete applications will not be considered. Only those selected will be contacted for an interview.